

Under  
The Alaska Human Rights Law and  
(AS 18.80.220)  
Title VII of the Federal Civil Rights Act,  
**SEXUAL HARASSMENT  
IS ILLEGAL**

**If you have experienced:**

- Unwelcome Sexual Advances;
- Requests for Sexual Favors;
- Sexual comments or conduct that interferes with your work or creates a hostile work environment; or
- Your employer has made decisions about your job based on whether you accepted or rejected sexual advances, comments, or conduct,

**You may be the victim of sexual harassment.**

If you believe you may have been sexually harassed, contact the Alaska Human Rights Commission. Statutes of limitation apply.

**Retaliation for Complaining About Sexual Harassment is UNLAWFUL.**

*It is illegal for your employer to fire you or to take other actions against you because you report or oppose sexual harassment.*

**ALASKA STATE COMMISSION FOR HUMAN RIGHTS  
800 A STREET, SUITE 204, ANCHORAGE, AK 99501**

**TOLL FREE 800-478-4692**

**IN ANCHORAGE 274-4692**

<https://humanrights.alaska.gov/>