

PROTECTING PREGNANT EMPLOYEES is a matter of *law* in Philadelphia!!!

As of January 2014, the Fair Practices Ordinance requires reasonable workplace adjustments so **YOU** can do your job.

PREGNANT? **RECOVERING FROM CHILDBIRTH?** **HAVE RELATED MEDICAL CONDITIONS?**

It's your **RIGHT** to ask for . . .

Bathroom breaks

Rest breaks

Help with manual labor or lifting items

Changes to your work environment

or

Unpaid medical leave

without penalty

Questions? Concerns?
Contact us!

Philadelphia Commission on Human Relations
(215) 686-4670

www.phila.gov/humanrelations