

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT. FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009. The law requires employers to display this poster where employees can readily see it.

FED EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT. The United States Department of Labor Wage and Hour Division. LEAVE ENTITLEMENTS: Eligible employees who work for a covered employer can take up to 12 weeks of unpaid, job-protected leave in a 12-month period for the following reasons.

FED EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT. The United States Department of Labor Wage and Hour Division. REQUESTING LEAVE: Generally, employees must give 30-days advance notice of the need for FMLA leave. If it is not possible to give 30-days notice, an employee must notify the employer as soon as possible and, generally, follow the employer's usual procedures.

KY Labor Cabinet WAGE AND HOUR LAWS MINIMUM WAGE¹ = \$7.25 per hour (Effective July 1, 2009). WAGES PAYMENT OF WAGES: Any employee who leaves or is discharged from employment shall be paid in full all wages or salary earned not later than the next normal pay period following the date of dismissal or voluntary leaving whichever last occurs.

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT. USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System. USERRA also prohibits employers from discriminating against past and present members of the uniformed services, and applicants to the uniformed services.

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT. The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

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KY Labor Cabinet CHILD LABOR LAWS HOURS OF WORK PERMITTED FOR MINORS 14 TO 18 YEARS OF AGE. AGE MAY NOT WORK BEFORE MAY NOT WORK AFTER MAXIMUM HOURS WHEN SCHOOL IS IN SESSION MAXIMUM HOURS WHEN SCHOOL IS NOT IN SESSION

FED Equal Employment Opportunity is THE LAW. Private Employers, State and Local Governments, Educational Institutions, Employment Agencies and Labor Organizations. Applicants to and employees of most private employers, state and local governments, educational institutions, employment agencies, and labor organizations are protected under Federal law from discrimination on the basis of race, color, religion, sex, national origin, age, or disability.

KY Workers' Compensation Notice. Employees of this business are covered by the Kentucky Workers' Compensation Act (KRS Chapter 342). Important posting of this Notice is required by law. Employer Name: Address: Workers Compensation Carrier (or third party administrator):

KY Labor Cabinet OCCUPATIONS PROHIBITED FOR MINORS UNDER 18 YEARS OF AGE. Occupations in or about Plants or Establishments Manufacturing or Storing Explosives or Articles Containing Explosive Components. Motor-vehicle Driver and outside helper on a motor vehicle.

KY Labor Cabinet Safety and Health on the Job. Kentucky Revised Statute (KRS) Chapter 338 establishes a program for protecting occupational safety and health. This notice details the safety and health protections for public and private sector employees working in the Commonwealth of Kentucky and must be prominently displayed in the workplace.

KY Information about Unemployment Insurance Benefits. EMPLOYERS ARE SUBJECT TO KENTUCKY UNEMPLOYMENT INSURANCE LAW. YOU MAY BE ELIGIBLE FOR UNEMPLOYMENT BENEFITS IF YOU LOSE YOUR JOB, ARE LAID OFF OR YOUR HOURS ARE REDUCED.

KY Labor Cabinet Wage Discrimination Because of Sex. DEFINITIONS: EMPLOYEE: Any individual employed by any employer, including but not limited to individuals employed by the State or any of its political subdivisions, instrumentalities, or instrumentalities of political subdivisions.

KY Labor Cabinet Occupational Safety and Health. Kentucky Revised Statute (KRS) Chapter 338 establishes a program for protecting occupational safety and health. This notice details the safety and health protections for public and private sector employees working in the Commonwealth of Kentucky and must be prominently displayed in the workplace.

KY Kentucky Law Requires EQUAL EMPLOYMENT OPPORTUNITY. The Kentucky Civil Rights Act prohibits employment discrimination regarding: Training and Apprenticeship Advertising Compensation Promotion or Layoff Physical Facilities Any other terms, conditions or privileges of employment.

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