The law requires employers to display this poster where employees can read it clearly.

**DISCRIMINATION**

**U.S. Equal Employment Opportunity Commission**

**Know Your Rights: Workplace Discrimination is Illegal**

**What Employment Practices can be Challenged as Discrimination?**

- *Sexual orientation or gender identity*
- *Race, color, national origin, age, disability, or genetic information*
- *Retaliation or reprisal*
- *Religious beliefs or practices*
- *Marital status*

**Who is Protected?**

- *Who is Covered?*
- *Age (40 and older)*
- *Race or color*
- *Sex (male or female)*
- *National origin*
- *Religion*
- *Disability*

**What Employment Practices can be Challenged as Discrimination?**

- *Employment Practices prohibited by law include:*
  - *Requesting or disclosing medical information of employees*
  - *Firing or discharging employees on the basis of any protected characteristic*
  - *Refusing to hire oraffe in an employment activity on the basis of any protected characteristic*

**Employers Using Federal Contracts or Subcontracts**

**Protection for Federal Contractors and Subcontractors**

**Things You Can Do to Prevent or Correct Discrimination?**

- *Know how to prevent and correct unlawful discrimination*
- *Document incidents of discrimination*
- *Report incidents of discrimination*
- *Seek resources from help lines*

**Programs or Services Available from the EEOC**

- *Enforcement*
- *Mediation*
- *Arbitration*
- *Training*

**Healthcare and Safety Information**

- *American Recovery and Reinvestment Act of 2009*
- *Recovery Act*
- *Families First*