

Attention Farm Workers

WE ARE YOUR DOL

Minimum Wage hourly rates effective 1/1/2024 – 12/31/2024

New York City All Employers Minimum Wage \$16.00 Overtime after 56 hours \$24.00*	Long Island and Westchester County Minimum Wage \$16.00 Overtime after 56 hours \$24.00*
	Remainder of New York State Minimum Wage \$15.00 Overtime after 56 hours \$22.50*

If you have questions, need more information or want to file a complaint, please visit www.labor.ny.gov/minimumwage or call **(888) 469-7365**.

Credits and Allowances that may reduce your pay below the minimum wage rates shown above:

- **Meals and lodging** — Your employer may claim a limited amount of your wages for meals and lodging that they provide to you, as long as they do not charge you anything else. The rates and requirements are in wage orders and summaries, which are available online.

Exception: Employers may not claim any of your wages for lodging if you are a migrant seasonal worker.

Extra Pay you may be owed in addition to the minimum wage rates shown above:

- * **Overtime** — You must be paid 1 1/2 times your regular rate of pay (no less than the overtime amounts shown above) for hours worked over 56 in a calendar week and/or for any hours worked on your day of rest.
- **Uniform maintenance** — If you clean your own uniform, you may be entitled to additional weekly pay. The weekly rates are available online.
- **Federal Law** — If you are an employee covered under the federal Fair Labor Standards Act, you must be paid according to state law and also according to higher federal requirements, if they apply.

LS 110 Minimum Wage Poster Post in Plain View
REV. 10/2023

Atención trabajadores agrícolas

WE ARE YOUR DOL

Tarifas por hora para el salario mínimo con vigencia del 1 de enero de 2024 al 31 de diciembre de 2024

New York Ciudad Todos los empleadores Salario mínimo \$16.00 Horas extras después de las 56 horas \$24.00*	Condados de Long Island y Westchester Salario mínimo \$16.00 Horas extras después de las 56 horas \$24.00
	Resto del Estado de New York Salario mínimo \$15.00 Horas extras después de las 56 horas \$22.50*

Si tiene preguntas, necesita más información o desea presentar una queja, visite www.labor.ny.gov/minimumwage o llame al: **(888) 469-7365**.

Créditos y asignaciones que pueden reducir su salario por debajo de los salarios mínimos que se muestran arriba:

- **Comidas y alojamiento:** su empleador puede reclamar una cantidad limitada de su salario por las comidas y el alojamiento que le proporcionan, siempre que no le cobren nada más. Las tarifas y los requisitos están en las ordenanzas y resúmenes sobre el salario, que están disponibles en línea.

Excepción: los empleadores no pueden reclamar ninguno de sus salarios por alojamiento si usted es un trabajador migratorio estacional.

Pagos adicional que se le puede adeudar además de las tasas de salario mínimo que se muestran arriba:

- * **Horas extras:** Se le debe pagar 1 1/2 veces su tarifa de pago regular (no menos que las cantidades de horas extras que se muestran arriba) por las horas trabajadas que superen las 56 horas en una semana calendario y/o por las horas trabajadas en su día de descanso.
- **Mantenimiento del uniforme:** si limpia su propio uniforme, puede tener derecho a un pago semanal adicional. Las tarifas semanales se encuentran disponibles en línea.
- **Leyes federales:** si es un empleado amparado por la Ley federal de normas laborales justas, se le debe pagar de acuerdo con la ley estatal y también de acuerdo con los requisitos federales más altos, si corresponde.

LS 1105 Afiche sobre salario mínimo Publicar a la vista de todos
REV. 10/2023

WAGE ORDER SUMMARY

Farm Workers

BASIC MINIMUM HOURLY RATE (per hour)

...as of	12/31/19	12/31/20	12/31/21	12/31/22	01/01/24
BASIC MINIMUM HOURLY RATE					
NYC - Large Employers (of 11 or more)	\$15.00	\$15.00	\$15.00	\$15.00	\$16.00
NYC - Small Employers (10 or less)	\$15.00	\$15.00	\$15.00	\$15.00	\$16.00
Long Island & Westchester	\$13.00	\$14.00	\$15.00	\$15.00	\$16.00
Remainder of New York State	\$11.80	\$12.50	\$13.20	\$14.20	\$15.00

MEAL ALLOWANCE* (per meal)

ALL EMPLOYEES	
NYC - Large Employers (of 11 or more)	\$1.70
NYC - Small Employers (10 or less)	\$1.70
Long Island & Westchester	\$1.70
Remainder of New York State	\$1.70

*No allowance for meals shall be considered as part of the minimum wage if a migrant seasonal employee earns less than \$254.00 in a two week period.

LODGING AND UTILITIES ALLOWANCES**

SINGLE OCCUPANCY (per week)	
NYC - Large Employers (of 11 or more)	\$18.95
NYC - Small Employers (10 or less)	\$18.95
Long Island & Westchester	\$18.95

LODGING AND UTILITIES ALLOWANCES**

Remainder of New York State	\$18.95
MULTIPLE OCCUPANCY (per week)	
NYC - Large Employers (of 11 or more)	\$12.65
NYC - Small Employers (10 or less)	\$12.65
Long Island & Westchester	\$12.65
Remainder of New York State	\$12.65
EMPLOYER-FURNISHED HOUSE/APT INDIVIDUAL (per day)	
NYC - Large Employers (of 11 or more)	\$5.00
NYC - Small Employers (10 or less)	\$5.00
Long Island & Westchester	\$5.00
Remainder of New York State	\$5.00
EMPLOYER-FURNISHED HOUSE/APT FAMILY (per day)	
NYC - Large Employers (of 11 or more)	\$8.00
NYC - Small Employers (10 or less)	\$8.00
Long Island & Westchester	\$8.00
Remainder of New York State	\$8.00

**The lodging and utilities allowance is for all employees except migrant seasonal. No allowance for lodging and utilities shall be considered as part of the minimum wage for a migrant seasonal employee.

NOTES

TBD. To be determined administratively prior to the dates indicated.

Part 190

REV. 01/2023