

Minimum Wage Department of Labor and Employment, Division of Labor Standards & Statistics. COLORADO OVERTIME & MINIMUM PAY STANDARDS ORDER ("COMPS Order") #39, POSTER & NOTICE. Effective 1/1/24; must update annually; new poster available each December.

NOTE: This state has its own minimum wage law. Employees are also required to display the federal Employee Rights Under the Fair Labor Standards Act posting, which indicates the federal minimum wage, where federal and state rates both apply to an employee, the U.S. Department of Labor dictates that the employee is entitled to the higher minimum wage rate.

Public Health Rights Department of Labor and Employment. Colorado Workplace Public Health Rights Poster: PAID LEAVE, WHISTLEBLOWING, & PROTECTIVE EQUIPMENT. Updated July 14, 2023. THE HEALTHY FAMILIES & WORKPLACES ACT ("HFWA"): Paid Leave Rights.

This Poster summarizes two Colorado workplace public health laws: C.R.S. 8-6-13.3-401 et seq. (paid leave), and C.R.S. 8-6-14.4-101 et seq. (health and safety whistleblowing) including amendments current as of the date of this poster. It does not cover other health or safety laws, rules, and orders, including under the Federal Occupational Safety and Health Act (OSHA).

Employment Security Act NOTICE TO WORKERS YOU HAVE THE RIGHT TO BE: Properly classified as an employee or an independent contractor. Paid accurately and timely for the services you perform.

Discrimination Department of Regulatory Agencies, Colorado Civil Rights Division. Colorado Law Prohibits Discrimination in: EMPLOYMENT. IT SHALL BE A DISCRIMINATORY OR UNFAIR EMPLOYMENT PRACTICE: TO REFUSE TO HIRE, TO DISCHARGE, TO PROMOTE OR DENOTE, TO HANDBACK during the course of employment, or to discriminate in MATTERS OF COMPENSATION, TERMS, CONDITIONS, or PRIVILEGES of employment.

Payday COLORADO DEPARTMENT OF LABOR AND EMPLOYMENT DIVISION OF LABOR STANDARDS AND STATISTICS. NOTICE OF PAYDAYS In accordance with 8-4-107, C.R.S.: Every employer shall post and keep posted conspicuously at the place of work if practicable, or otherwise where it can be seen as employees come or go to their places of work, a notice regarding their paydays.

FAMILY COLORADO Family and Medical Leave Insurance Program (FAMILI) Department of Labor and Employment. FAMILI Program Notice Updated December 2023 | famli.colorado.gov

NOTICE IF YOU ARE INJURED ON THE JOB, YOU HAVE RIGHTS UNDER THE COLORADO WORKERS' COMPENSATION ACT. YOUR EMPLOYER IS REQUIRED BY LAW TO HAVE WORKERS' COMPENSATION INSURANCE. THE COST OF THE INSURANCE IS PAID ENTIRELY BY YOUR EMPLOYER. IF YOUR EMPLOYER DOES NOT HAVE WORKERS' COMPENSATION INSURANCE, YOU STILL HAVE RIGHTS UNDER THE LAW. IT IS AGAINST THE LAW FOR YOUR EMPLOYER TO HAVE A POLICY CONTRARY TO THE REPORTING REQUIREMENTS SET FORTH IN THE COLORADO WORKERS' COMPENSATION ACT. YOUR EMPLOYER IS INSURED THROUGH: (Please write or type your insurance carrier name and contact information here.) IF YOU ARE INJURED ON THE JOB, NOTIFY YOUR EMPLOYER AS SOON AS YOU ARE ABLE, AND REPORT YOUR INJURY TO YOUR EMPLOYER IN WRITING WITHIN 10 DAYS AFTER THE INJURY. IF YOU DO NOT REPORT YOUR INJURY PROMPTLY, YOU MAY STILL PURSUE A CLAIM. ADVISE YOUR EMPLOYER IF YOU NEED MEDICAL TREATMENT. IF YOU OBTAIN MEDICAL CARE, BE SURE TO REPORT TO YOUR EMPLOYER AND HEALTH-CARE PROVIDER HOW, WHEN, AND WHERE THE INJURY OCCURRED. YOU MAY FILE A WORKER'S CLAIM FOR COMPENSATION WITH THE DIVISION OF WORKERS' COMPENSATION TO OBTAIN FORMS OR INFORMATION REGARDING THE WORKERS' COMPENSATION SYSTEM, THE CUSTOMER SERVICE CONTACT INFORMATION FOR THE DIVISION OF WORKERS' COMPENSATION IS: Division of Workers' Compensation 633 17th Street, Suite 400 Denver, CO 80202 303-318-8700 1-888-390-7936 (Toll-Free) cdle.colorado.gov/dwc WCSO

TWO ways to verify poster compliance! QR CODE Scan with phone camera: OR Go to: JJKeller.com/LLPverify Enter this code: 69334-072024

STATE OF COLORADO 936 To update your labor law posters contact J. J. Keller & Associates, Inc. JJKeller.com/laborlaw 800-327-6868

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